

Practice Development Unit (PDU) Lead Person Specification

Factor	Essential Criteria		Desirable Criteria	
Experience	<ul style="list-style-type: none"> • Experience of multi-agency or partnership working 	A/I	<ul style="list-style-type: none"> • Understanding of the local voluntary and community sector and social provision 	A
	<ul style="list-style-type: none"> • Experience of working with or a good understanding of the issues faced by people experiencing multiple disadvantage 	A/I	<ul style="list-style-type: none"> • Experience of developing learning and training packages 	A
	<ul style="list-style-type: none"> • Experience of facilitating training, events, meetings and working in multi-disciplinary settings 	A	<ul style="list-style-type: none"> • Experience working in one or more of the following: Health, Criminal Justice, Domestic Abuse, Substance Misuse or Homelessness/Housing 	A
	<ul style="list-style-type: none"> • Experience of working with or a good understanding of the Strategic Public Sector 	A/I	<ul style="list-style-type: none"> • Experience of supporting people with lived experience of multiple disadvantage to be involved in learning or partnership working 	A
	<ul style="list-style-type: none"> • Understanding of co-production and the value of involving people with lived experience in shaping services 	A/I	<ul style="list-style-type: none"> • Experience of supervising people 	A
Skills & Abilities	<ul style="list-style-type: none"> • Excellent team working, negotiation, diplomacy and influencing skills 	A/I/ T	<ul style="list-style-type: none"> • Understanding of equality and diversity and its importance in developing services 	A
	<ul style="list-style-type: none"> • Excellent communication skills, both written and verbal, including public speaking and presentation 	A / T	<ul style="list-style-type: none"> • Understanding of how systems operate and perpetuate inequalities and disadvantage 	A
	<ul style="list-style-type: none"> • Ability to summarise complex information, communicate in a clear and concise manner and produce accurate reports 	A	<ul style="list-style-type: none"> • Ability to generate website content and facilitate forums 	A
	<ul style="list-style-type: none"> • Excellent organisational skills and attention to detail 	A/I	<ul style="list-style-type: none"> • Use of CRM systems to record contacts and data 	A
	<ul style="list-style-type: none"> • Ability to work with high level of autonomy and balance a busy workload with competing priorities 	A/I/ T	<ul style="list-style-type: none"> • Use of software to design and develop engaging learning tools and resources to a professional standard 	A
	<ul style="list-style-type: none"> • High level of IT literacy, with ability to use Microsoft Excel and Powerpoint 	A/ T		

Demonstrable by A = Application / I = Interview / T = Test