



## **Practice Development Unit (PDU) Events Coordinator**

Nottingham Community and Voluntary Service (NCVS) is at the heart of Nottingham's voluntary sector, and prides itself on keeping the voluntary sector connected to issues affecting it.

We are looking for an individual who can support the development and growth of the Practice Development Unit (PDU) so its learning offer can engage with and reach a broad cross-sector audience, in close collaboration with voluntary and statutory sector partners. NCVS has hosted the PDU in partnership since 2017, originally with Opportunity Nottingham and since 2022 with Nottingham Changing Futures.

We have secured funding to develop the PDU learning offer and to upgrade and relaunch our online hub. This is an exciting opportunity to support the PDU in its next phase of development, to grow our membership to influence system change and embed the PDU as a shared learning tool and resource for the local system.

This role will help ensure that people working in Nottingham and surrounding areas understand how to best support people who experience Severe Multiple Disadvantage (SMD), and that services and staff from a wide range of organisations feel confident to deliver approaches that work.

Hours: Full time, 35 hours per week Salary: £26,945 to £29,945 per annum Closing date: 12 noon on Monday 15 April 2024 Interview date: Week commencing 22 April 2024

The role is initially for 12 months with a possible extension dependent on funding. Secondments will be considered.

**Download an application pack:** https://www.nottinghamcvs.co.uk/about-ncvs/vacancies-at-ncvs We are looking for a creative individual to lead on the delivery and co-ordination of our PDU learning programme to ensure it is evidence based, trauma informed and responsive to workforce development needs.

You will collaborate closely with local lived experience groups to inform the design and delivery of the programme, as well as local workforce/training leads to disseminate learning and ensure involvement of staff/volunteers from all sectors.

The role involves:

- Coordinating PDU meetings and learning events to ensure a thriving, productive and cooperative practice development unit.
- Supporting the delivery and facilitation of ongoing communities of practice to influence system change agenda, ensuring learning does not remain siloed from the wider membership.
- Curating learning series and events so that PDU members can develop core knowledge and understanding of priority topics relevant to SMD.
- Attending partnership meetings and relevant networks to strengthen PDU alliances and help grow PDU engagement and membership.
- Encouraging partners to contribute expertise/learning to the PDU and to regard the platform as a shared resource of the local system that is valued and peer-led.
- Supporting regular reporting and monitoring of PDU events.

Our ideal candidate will understand why a system wide approach is needed to address health inequalities experienced by people with SMD and be committed to partnership and multi-disciplinary working in order to achieve this.

A detailed job description and person specification is provided in the application pack.

People with lived experience of SMD are central to the Changing Futures programme and the PDU. It is therefore important that your values reflect what people with lived experience of SMD want to see from those working in the programme.

## Values statement:

You need to be non-judgemental and understand the power and importance of kindness and showing respect in order to receive it. You need to be able to put yourself in the shoes of the people that the Changing Futures programme will be supporting and be committed to seeing the person and not the label.

You also need to be committed to challenging inequality, understanding that inequality and experience of discrimination can have a big impact on a person's life and on how they engage with services and the support available. You need to be willing to listen in order to really hear and understand people's experiences, their views and ideas. You also need to have a real desire and willingness to learn and grow, with a commitment to your own personal development.

Overall, we are looking for someone that is clearly passionate about improving the lives of people that face severe and multiple disadvantage and who can use that passion to bring about change.

## **About Changing Futures**

Changing Futures is a specialist programme providing intensive direct support to people experiencing Severe Multiple Disadvantage (SMD), while supporting the coordination of statutory and non-statutory services including housing, probation, mental health, primary care and substance misuse to work around the needs of people experiencing SMD.

The ambition of the Changing Futures Programme in Nottingham is to build upon the work of Opportunity Nottingham, accelerating system change in Nottingham City, evidencing how resources held across partners can be maximised to achieve better outcomes for people experiencing SMD, as well as reducing pressures on frontline staff and services.

The programme is funded by the Department of Levelling Up, Housing and Communities, National Lottery Community Fund and Health Inequalities and Innovation Investment Fund. The lead Partner of the main Changing Futures service in Nottingham is Framework Housing Association.

## **About NCVS**

NCVS is a welcoming, supportive and culturally diverse organisation at the heart of Nottingham's voluntary sector (registered charity no. 1070790). We positively welcome applications from all sections of the communities in which we work.

We expect high standards from our staff, and in return you can enjoy flexible working hours, excellent annual leave entitlement, generous pension and training and personal development opportunities.

NCVS is a disability confident employer. We are positive about disabled people. We guarantee to interview all disabled applicants who meet the minimum criteria for our vacancies. NCVS is proud to be a Living Wage employer. All our staff receive the Living Wage at a minimum for the work they do.



